EXAMPLE SCHEDULE OF LOSS FOR UNFAIR DISMISSAL CLAIM

IN THE [LOCATION] EMPLOYMENT TRIBUNAL   **CASE NO: XXXX/[DATE]**

Between

[NAME & TITLE]   **Claimant**

and

COMPANY   **Respondent**

CLAIMANT'S SCHEDULE OF LOSS

KEY INFORMATION

Gross weekly basic pay: £568.00

Net weekly basic pay: £456.67

Effective Date of Termination (EDT): 18th January 2021
Age at EDT: 45

Continuous years' service: 7

BASIC AWARD/REDUNDANCY PAY (*based on age & length of service*)

£5,112

LOSS OF STATUTORY RIGHTS

The Claimant will have to work for two years to regain their protection from unfair dismissal. They submit it would be appropriate to make an award to reflect their loss of statutory rights: £500

COMPENSATORY AWARD

Notice Pay

The Respondent failed to pay the Claimant their contractual notice pay.

One month's contractual notice pay**:** £2,461.33

Loss of earnings

The Claimant was unable to secure alternative employment until 26th July 2021. The Claimant claims 28 weeks' loss of earnings of £12,786.76

Job seeking expenses

The Claimant attended 5 job interviews, incurring travel expenses: £125.

Uplift for failure to follow ACAS code

The Claimant claims 25% uplift for failure to adhere to the ACAS code: £3,843.27

TOTAL LOSS: £24,828.36

Date: [DATE]